

When Things Go Wrong: Are You Ready to Respond?

Be prepared and compliant! Use this checklist to confirm if your business needs First Aid training:

1. Is your workplace covered under Health and Safety legislation?

YES ☐ NO ☐

If your business operates in Canada and has employees, you are required to comply with health and safety and worker compensation legislation, including First Aid requirements.

2. How many employees work per shift?

- ☐ 1 to 5 employees: At least one worker trained in Emergency First Aid must always be available.
- ☐ 6 to 15 employees: At least one worker trained in Standard First Aid must always be available.
- ☐ 15 - 200 employees: At least one worker trained in Standard First Aid must always be available.
- ☐ 200+ employees: A designated first aid room and multiple trained first aiders are typically required.

3. What type of workplace do you have?

My workplace industry is: _____

Workplaces with higher risk (construction, manufacturing, mining, healthcare, etc.) may have additional first aid requirements, including Advanced First Aid training and more first aid supplies.

4. Do you have employees working in remote or isolated locations?

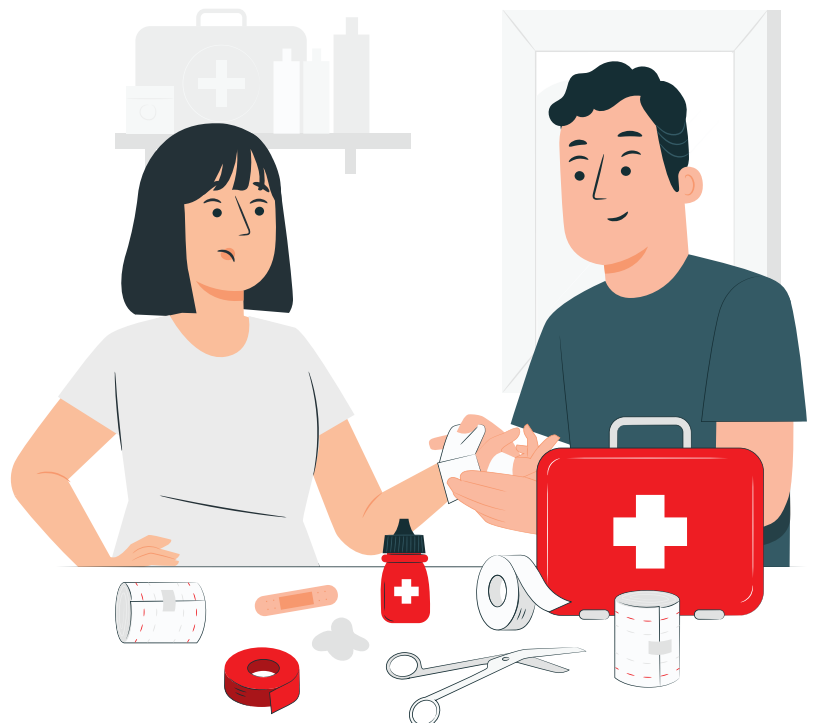
YES ☐ NO ☐

Special provisions may apply if workers are far from emergency medical services.

5. Are your employees exposed to hazards that increase injury risk?

YES ☐ NO ☐

If yes, enhanced first aid training and resources may be necessary



6. Does your workplace lack certified first aid coverage?

YES ☐ NO ☐

If yes, your workplace does not currently meet the legal requirement for certified first aiders. You must arrange training immediately to comply with WSIA regulations.

7. Do you have a designated qualified first aid attendant?

YES ☐ NO ☐

Without a designated, trained first aid attendant for each shift, your workplace is not in compliance. Book first aid training to correct this gap.

8. Are your first aid kits or facilities missing or outdated?

YES ☐ NO ☐

Your kits and/or facilities may not meet regulatory requirements. They must be checked, restocked, and supported by trained staff to ensure compliance and workplace safety.

9. If you already have a designated First Aid attendant in your workplace, do you know when their certification expires?

YES ☐ NO ☐

As part of your Health & Safety compliance, you must ensure that all First Aid certificates are valid, and that expiration dates are documented and easily accessible.

**If you answered YES to any of the above,
your company likely needs to implement or
update First Aid training to stay compliant
with Health & Safety regulations.**

Contact us at:
info@ipacconsulting.com
We're here to help!



First Aid Training
is designed to give your
team the tools they need to
respond with confidence.



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