

Assess Supervisor's Competency in 5 Steps

1

Step 1: Legal & Safety Knowledge

Does the supervisor understand Ontario's OHSA and healthcare safety regulations?

☐

Are they ensuring staff follow infection control, biohazard handling, and workplace safety laws?

☐

2

Step 2: Workplace Hazard Management

Identify/address risks (bloodborne pathogens, ergonomic hazards, workplace violence)?

☐

Do they ensure proper PPE use, safe patient handling, and needle disposal procedures?

☐

Are regular safety inspections conducted, with any issues promptly addressed?

☐

3

Step 3: Training & Communication

Are they ensuring staff complete required health and safety training (e.g., WHMIS, IPAC, workplace violence prevention)?

☐

Do they provide clear guidance on safe work practices and respond to safety concerns?

☐

4

Step 4: Incident Response & Prevention

Do they promote a culture where staff feel safe reporting incidents and near misses?

☐

Are workplace hazards investigated and corrected in a timely manner?

☐

5

Step 5: Leadership & Accountability

Do they lead by example and consistently enforce safety policies?

☐

Do they take responsibility for workplace safety and improvement?

☐

*If you found some questions that couldn't be answered with confidence, that's okay!
More training and support can help.*